For Candidates Covered by the Policy and Procedures for Academic Appointments 2015

****Decision not to recommend tenure****

In accordance with Section 16 of the Policy and Procedures on Academic Appointments (2015), I am writing to indicate that the Tenure Committee has reconvened and recommended that tenure not be awarded to you. I enclose a statement of reasons for the decision and a summary of the evidence. This recommendation will be forwarded to the President through the Vice-President and Provost. The President will make the final decision on the recommendation of the Tenure Committee. You shall be notified by the President's Office of the final decision.

In the event that the President accepts the Tenure Committee's recommendation I would draw your attention to Part IV of the Policy and Procedures on Academic Appointments (2015) entitled ‘Appeals against the Denial of Tenure’, and again to Section 16 which concerns the duration of the terminal contract. I have recommended a terminal contract of one [or two] year[s]. You should be advised that this contract is not extended in the event that you appeal.

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Chair

Encl.